

## TOWN OF AQUINNAH

## 955 STATE ROAD AQUINNAH, MASSACHUSETTS 02535

To: Cape Light Compact Joint Powers Entity

From: Town of Aquinnah

Re: Representative Appointment

To Whom It May Concern,

Please be advised that at our meeting on April 4, 2017 the Aquinnah Board of Selectmen appointed Michael Hebert as the Town's representative to the Cape Light Compact Joint Powers Entity.

James Newman Newma J

Chairman

Aquinnah Board of Selectmen



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955 STATE ROAD AQUINNAH, MASSACHUSETTS 02535

To: Cape Light Compact Joint Powers Entity

From: Town of Aquinnah

At our meeting on April 4, 2017 the Aquinnah Board of Selectmen voted unanimously to join the Cape Light Compact Joint Powers Entity.

Sincerely, Newman

James Newman

Chairman

Aquinnah Board of Selectmen

## Aquinnah Board of Selectmen Minutes of Meeting 4/4/2017 Aquinnah Town Hall

Members present: Chairman Julianne Vanderhoop, Jim Newman, Gary Haley Also present: Town Administrator Adam Wilson, Fire Chief Simon Bollin, Jay MacLeod, Michael Stutz\*, Cape Light Compact Director Maggie Downey, Cape Light Compact Rep/Town Moderator Mike Hebert, DPW Director Jay Smalley, Town Clerk Carolyn Feltz, Beach Mgr Julianne VanBelle, Personnel Committee Member Alex Taylor, Superintendent Matthew D'Andria, School Budget Director Amy Tierney, High School Finance Director Mark Schroeder, Town Accountant Emily Day. FinCom Chairman Allen Rugg, FC Members Mark Foster & Tom Murphy, Assessor Member Elise Lebovit, Barbara Bassett, Margie Spitz, ACO Angela Waldron

The meeting began at 5:30 pm.

Ist on the agenda under Old Business was a review of the minutes from the 3/28 meeting. Jim made a motion to accept the minutes from March 28th, Juli seconded. The Board voted 2 - 0 - 1 (Gary) in favor. The motion passed.

-Next on the agenda was a meeting with Maggie Downcy who presented a power point presentation detailing the Cape Light Compact Joint Powers Agreement. There was discussion about the benefits Aquinnah would have agreeing to the joint powers.

Jim made a motion that the Town of Aquinnah would vote, pursuant to General Laws chapter 40, section 4A 1/2 as follows:

That the Town of Aquinnah would join the Cape Light Jint Powers Entity (JPE);

To authorize Julianne Vanderhoop to execute the Joint Powers Agreement of the Cape Light Compact JPE subject to final review by Town Counsel;

To appoint Mike Hebert as the Town's Representative to attend Governing Board Meetings of the Cape Light Compact JPE; and to take any other action necessary or relative thereto. Gary seconded. The Board voted 3 - 0 in favor. The motion passed.

-Next on the agenda was further review of the Personnel Committee's recommended classification & compensation study. There was discussion about using other towns' pay scales as part of the study done by the Collins Center. Juli said there was a cross analysis with the other towns on the island but Aquinnah varies from being so small. There was discussion about how the classification system will affect the budget and can all the positions be closer together in scale and salary. Jay M said the PC had the chance to review a different analysis but chose not to. Alex T. said the C & C study from the Collins Center was looked at from many angles, including bringing the cost proposals down since they were very high. She said the PC did a huge amount of work towards reducing the C & C proposal proportionately to a new pay scale system that fits best for Aquinnah.

Angie said that the PC took in all info and decided to take the best route. Alex explained how the grades and scales were created using the other towns data to be more comprehensive in the final report. She said the numbers actually went down and the overall raises for everyone in the study will only rise about 3%; about average for the budget

Jim made a motion to approve the new classification & compensation scale as recommended by the Personnel Committee. Gary seconded. Certified True Capity Carolyn Telt Fown Clerk

The Board voted 3-0 in favor. The motion passed.